

Job Title: Senior Frontend Developer

Location: Remote

Job Type: Full-Time

Job Summary:

We are looking for a skilled **Senior Frontend Developer** with **8-12 years of experience** in building scalable, high-performance frontend applications. The ideal candidate will have a strong background in **React** and **Flutter**, with a proven track record of scaling applications and enhancing user experience. This role requires not only technical expertise but also leadership skills to mentor junior developers and foster a collaborative team environment.

Key Responsibilities:

- **Frontend Development:** Design, develop, and maintain high-quality, responsive, and scalable frontend applications using React and Flutter.
- **Code Quality & Best Practices:** Write clean, maintainable, and testable code, following best practices for structure, security, and performance.
- **Application Scaling:** Implement and optimize scalable front-end solutions that ensure seamless performance under high traffic and large datasets.
- **Mentorship & Leadership:** Mentor and guide junior developers, conducting code reviews, sharing best practices, and supporting their professional growth.
- **Cross-functional Collaboration:** Collaborate closely with backend developers, designers, and product managers to align on requirements and deliver high-quality, user-centric applications.
- **Performance Optimization:** Identify and resolve bottlenecks and ensure that applications are performant across different devices and browsers.
- **User Experience Focus:** Work with designers to create an intuitive, seamless user experience, leveraging user feedback to make improvements.
- **Stay Updated:** Keep up with the latest trends, tools, and best practices in frontend development, especially within the React and Flutter ecosystems.

Requirements:

- **8-12 years of frontend development experience**, with deep expertise in React and Flutter.
- **Experience in scaling applications** to support large numbers of users and handling complex state management.
- **Leadership experience** in mentoring and guiding junior developers.
- **Strong understanding of modern frontend architecture**, state management (e.g., Redux, MobX), and component-based design.

- **Proficiency with HTML, CSS, and JavaScript/TypeScript**, including responsive design principles.
- **Experience with testing frameworks** (e.g., Jest, Cypress) and CI/CD for frontend codebases.
- **Knowledge of UI/UX best practices** to deliver applications that are visually appealing and user-friendly.
- **Excellent problem-solving skills** and the ability to work collaboratively in a team-oriented environment.
- **Effective communication skills** for working with cross-functional teams and for mentoring junior developers.

Preferred Qualifications:

- Experience with additional libraries or frameworks in the React and Flutter ecosystems.
- Familiarity with backend technologies to effectively communicate across the stack.
- Knowledge of DevOps practices and experience with cloud platforms such as AWS or Google Cloud.

Benefits:

- Competitive salary, 401k and performance-based bonuses.
- Comprehensive health, dental, and vision benefits.
- Flexible working hours